SHELLEY MOORE



@tweetsomemoore



@fivemooreminutes



@fivemooreminutes



www.fivemooreminutes.com www.blogsomemoore.com

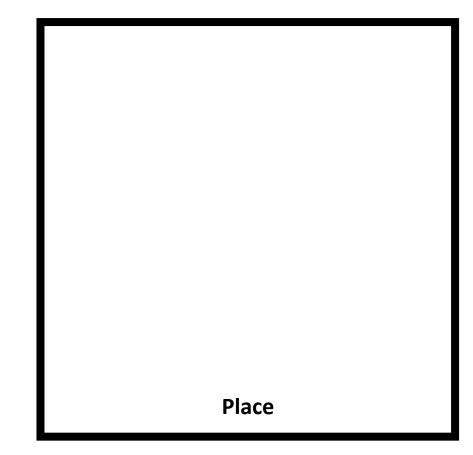


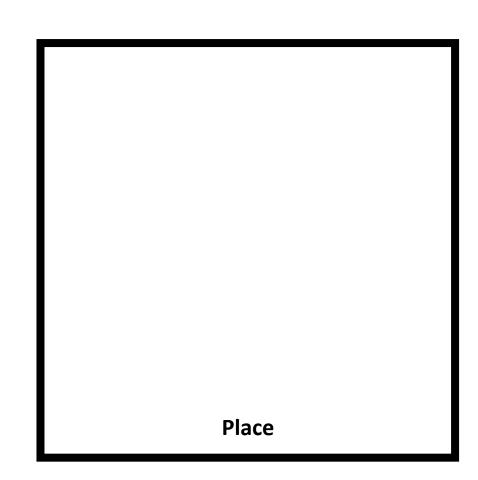
Thinking back

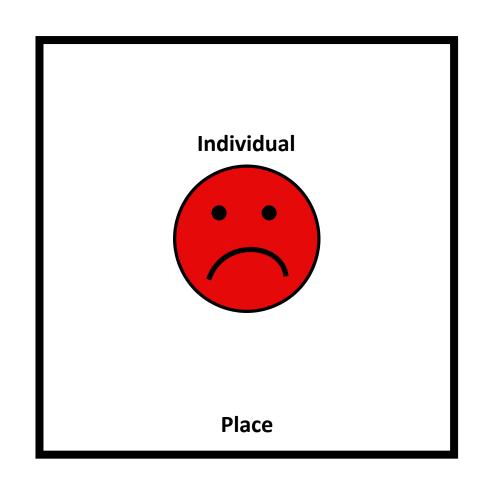
- One useful idea or practice that you're taking away from the conference so far?
- What are you looking forward to today?

What is a barrier?





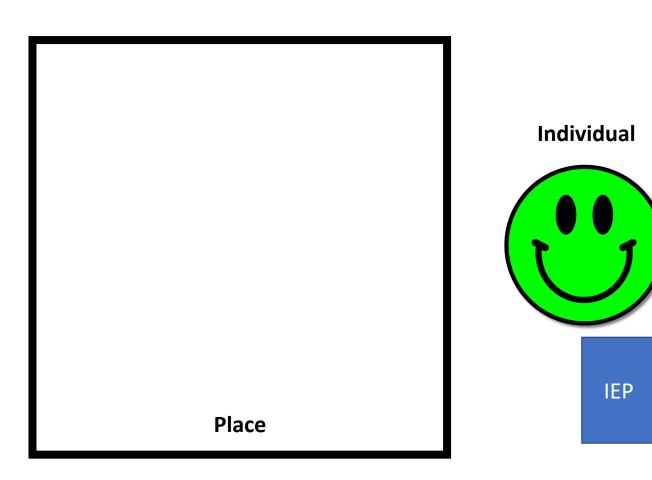






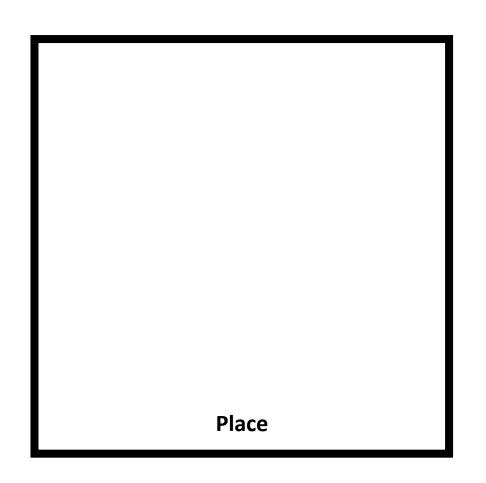
Historical Special Education

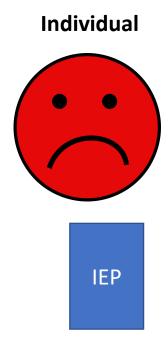
- Remove the individual
- Diagnose the problems in the individual
- Fix the individual
- Individual goes back when they are "ready"
- IEPs are separate from the place



Historical Special Education

- Remove the individual
- Diagnose the problems in the individual
- Fix the individual
- Individual goes back when they are "ready"
- IEPs are separate from the place

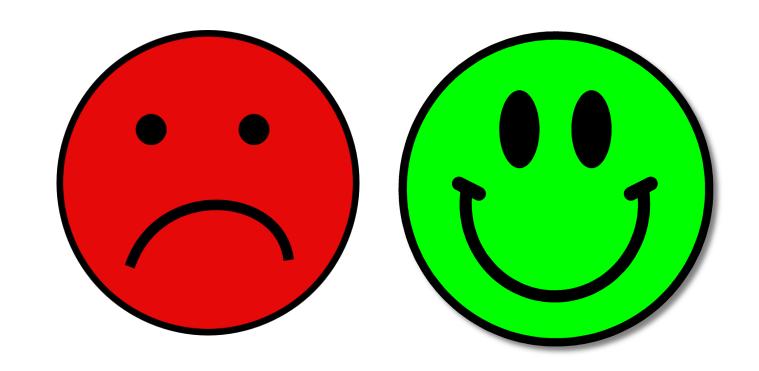




Historical Special Education

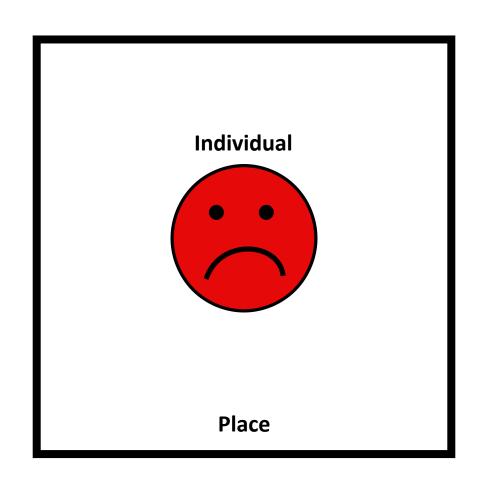
- Remove the individual
- Diagnose the problems in the individual
- Fix the individual
- Individual goes back when they are "ready"
- IEPs are separate from the place

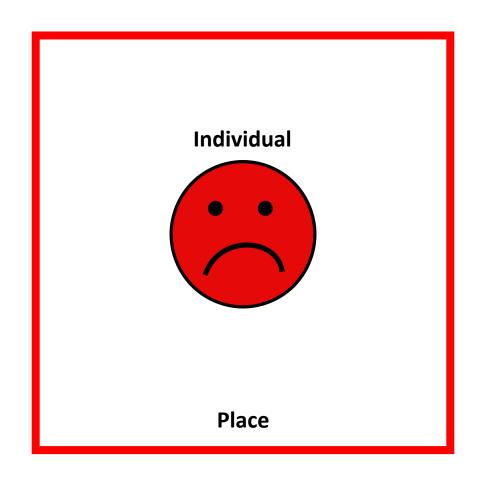
Wait a second....
People with disabilities said:



"I am not broken."

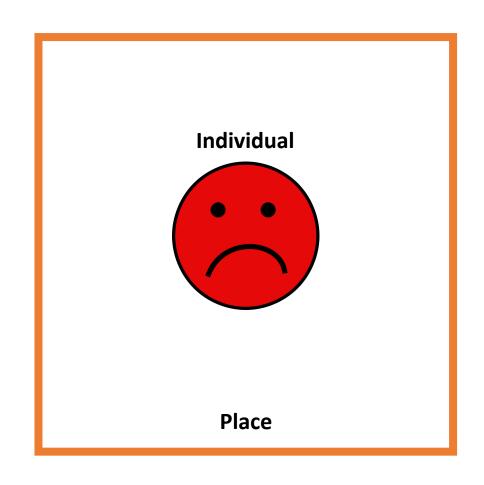
"I do not need to be fixed!"





When a flower doesn't bloom you fix the environment in which it grows, not the flower.

Alexander den Heijer



Social Model

- Diagnose the barriers in the place
- Target the place



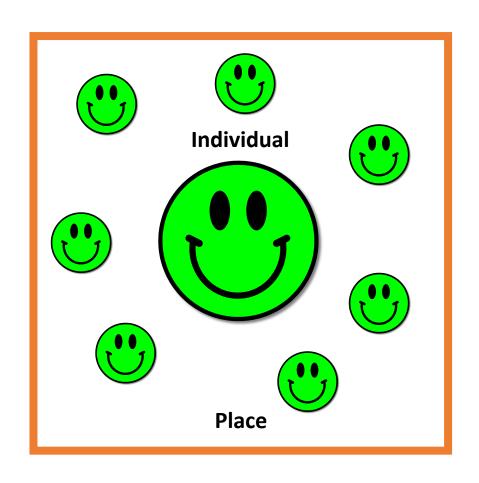




What is happening in the environment?

What are the potential barriers?

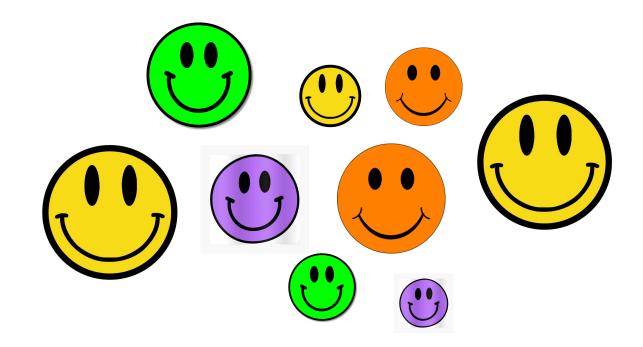
- not enough light
- not enough water
- not enough space



Social Model

- Diagnose the barriers in the place
- Target the place
- Support EVERYONE in the place

Wait a second.... Teachers said:

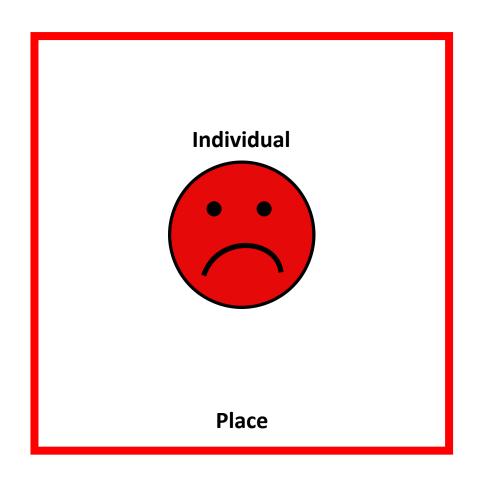


"What about all the different individual needs in a shared place"

We Have Diverse Gardens!

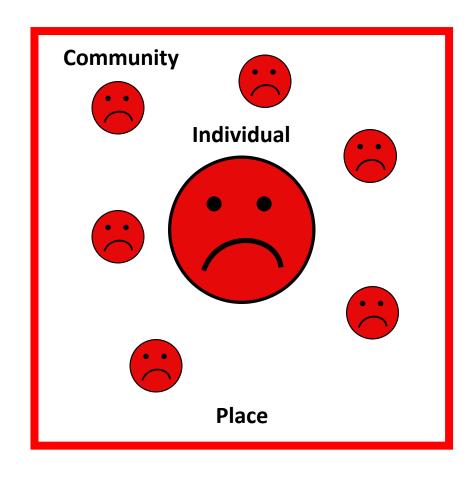






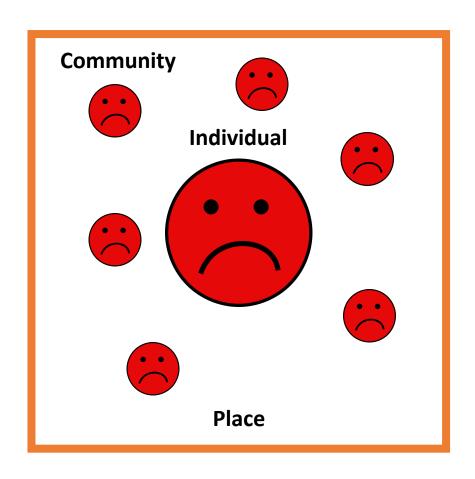
Inclusive Education

If one student is struggling...



Inclusive Education

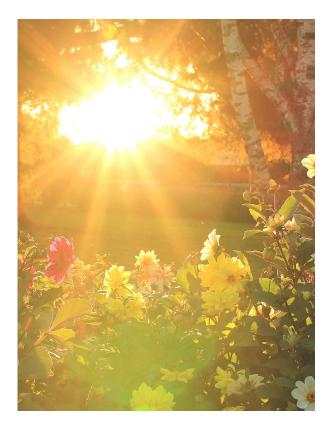
More than one student is struggling



Inclusive Education

 FIRST: Reduce or eliminate barriers in place by determining needs of everyone in the community

FIRST! Reduce or eliminate barriers in place by reducing and/or eliminating barriers for of everyone in the community



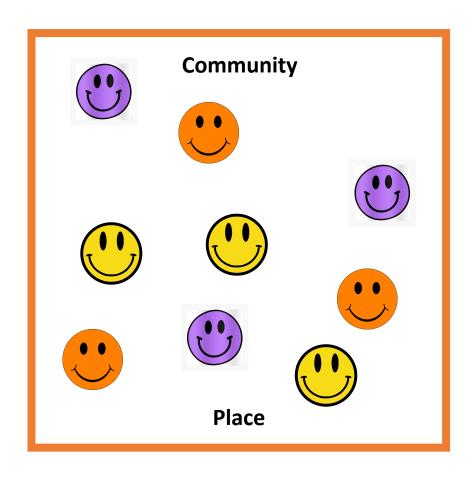




All plants need light

All plants need moisture

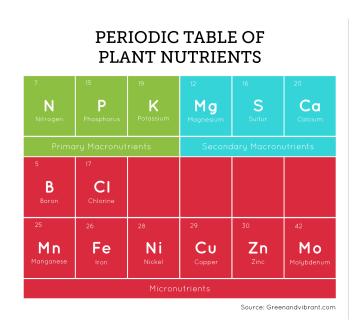
All plants need space



Inclusive Education

- THEN: Reduce or eliminate barriers in place by determining needs of everyone in the community
- BY: Determining the needs of individuals and anticipating the supports & strategies that they will require

THEN! Determine the needs of individuals and anticipate the supports & strategies that they will require





Some plants need added nutrients

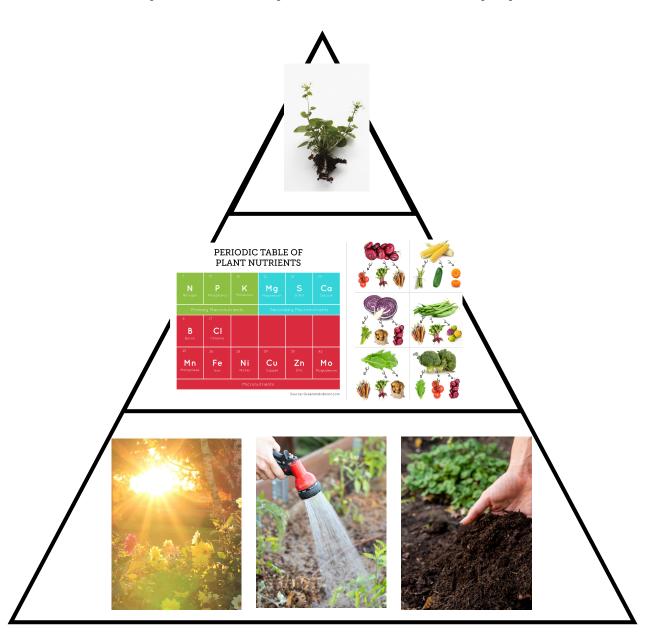
Some plants need companions

THEN! Determine the needs of individuals and anticipate the supports & strategies that they will need

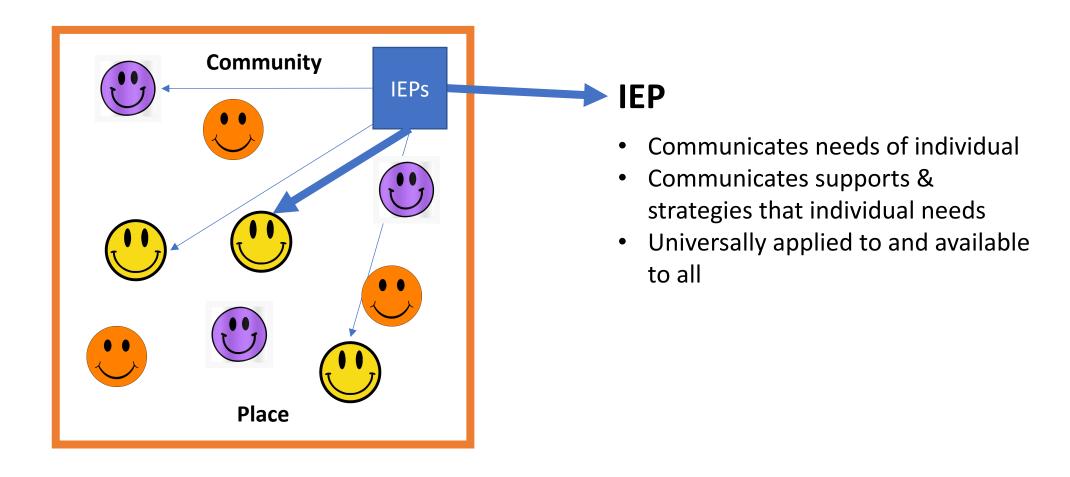


A few plants may need very specific temperatures & humidity levels

Multiple Layers of Support

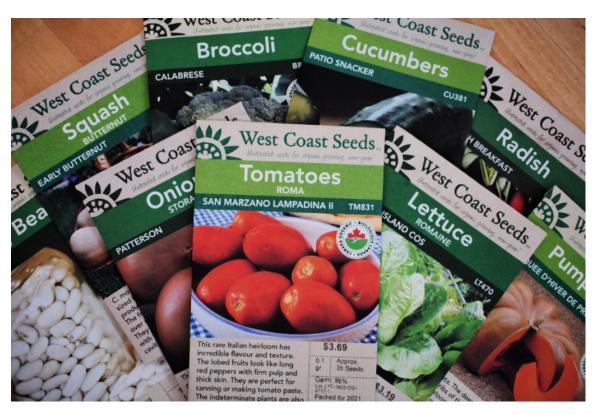


What about IEPs?



Where do we find the information about the needs of a specific plant?

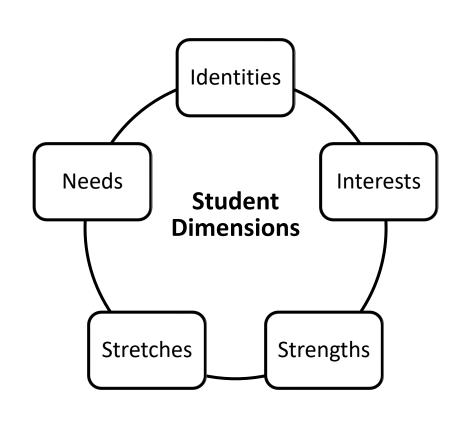
The SEED PACKET



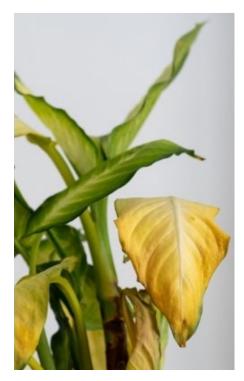


Getting to know who the students are

What dimensions can we capture student dimensions in ways that allow for student, family, and community voice?



How do we know if a plant is not thriving?



Needs more light



Needs more moisture

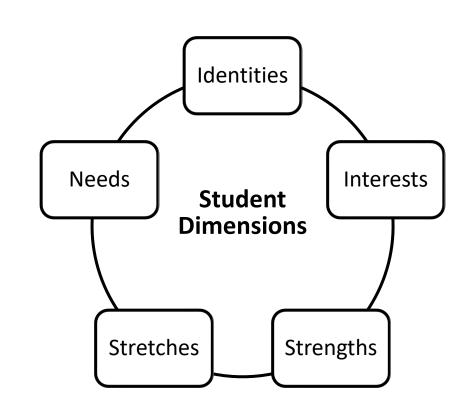


Needs more space

The plant TELLS and SHOWS us what it needs

By letting them tell and show us what they need to grow

What dimensions can we capture student dimensions in ways that allow for student, family, and community voice?



Name:	Grade:	Goals: I want to grow in these areas: 1.
	Identities: I am	2.
		Needs: I need this support in these areas to grow: • • •
	nd/or what to learn more about:	Supports: I need this in my garden to grow: •
•	ood at and/or could teach others:	Downiana This is substantiated in head few was to suppose
•		Barriers: This is what makes it hard for me to grow: - - - - - - - - - - - - -
•	7/00	·

Strategy 1:

My I.E.Pea Seed Packet

Growth Year: 2022

Name: Joshua I.

Grade: 11



Identities: I am...

- Happy, Helpful, friendly, strong
- I speak English to communicate
- I am from Maple Ridge, BC
- I use he/him pronouns
- I am part of a school community
- I am a younger brother

Interests: I really like and/or what to learn more about:

 I like to work with my friends and be on student council at school, I like my Drama class. I want to learn about places in the world that I want to travel to like Egypt

Strengths: I am really good at and/or could teach others:

- I am good at organizing and being on time. I am a good friend
- I could teach others about student council and about what I learn about Egypt when I learn about it
- I have good ideas and I am good at math

Goals: I want to grow in these areas:

- 1. I want to learn more about different countries
- 2. I want to learn how to be a good leader
- 3. I want to get a job

Needs: I need this support in these areas to grow:

- communication
- literacy (understanding)
- emotional regulation
- Social skills

Supports: I need this in my garden to grow:

 Helping me be prepared for what I need to do ahead of time, working with my friends who understand me, post it notes too write down my ideas and thinking, when someone check in on me to see if I understand, sometimes I need more time to do things, I need breaks, pictures and visuals, learning about things that are interesting

Barriers: This is what makes it hard for me to grow:

 Sitting for a long time, when I don't know what to do, when I have to work by myself with an EA, when something is to hard, when there are only words and no pictures, when people do things for me because they think I cant do it

Thank You For helping me GROW

Student Voice

Growth Year:

Name: Conor G.

Grade: 1



Identities: I am...

- Joyful, funny & dramatic!
- I am so loving!
- I use English, visual and ASL languages to communicate
- I am part of the DS community and have a strong inclusive school community
- My family enjoys some
 Caribbean traditions and food
 because that is where my mom
 grew up!

Interests: I really like and/or what to learn more about:

 Music, dancing, books, outdoor play, Disney princesses, water and water play, jumping, long hair, fruit, popcorn, ice cream

Strengths: I am really good at and/or could teach others:

- Visual, musical, following routines
- helping the teacher, receptive language, empathetic, motivated to please, reading
- I can help my classmates to understand that with the right supports in place, you are capable of anything. Even if others (or yourself) think that you can't

Goals: I want to grow in these areas:

- 1. Being aware of when I am/ am not safe
- 2. Communicating what I need and want
- 3. Social connections and interactions
- 4. Fine motor skills
- 5. Being independent

Needs: I need this support in these areas to grow:

Communication

Hearing

Social Skills

Vision

Physical

Supports: I need this in my garden to grow:

 Being respected and included in all aspects of community, "first/then" language, lots of praise, time for transition with verbal and visual cues, lots of repetition, appropriate supports and strategies, patience, getting a specific job, silly and exciting language

Barriers: This is what makes it hard for me to grow:

 Negative or forceful comments, expectations without supports or strategies in place, bring rushed, taking behaviour personally, unclear directions, too many instructions at once, when people assume that I am not capable

Thank You For helping me GROW

Student & Family/Community Voice

Strategy 2: Student Dimension Interview

Help us get to know: ______ Date: _____

Person connected to	Identities	Interests	Strengths	Stretches	Needs
Who are you and how do you know?	What words would you use to describe? What groups is connected to in their community?	What is interested in? What do they like to do on their own? With their friends? Family? Community?	What is good at? What can they teach others?	What is hard for? What do you think wants to get better at?	What does need support with? What is important for people to know about?
Person 1:					
Person 2:					
Person 3:					
Person 4:					

Help us get to know: _____

Date: _____

Person connected to	Identities	Interests	Strengths	Stretches	Needs
Who are you and how do you know?	What words would you use to describe? What groups is connected to in their community?	What is interested in? What do they like to do on their own? With their friends? Family? Community?	What is good at? What can they teach others?	What is hard for? What do you think wants to get better at?	What does need support with? What is important for people to know about?
Person 1:					
Person 2:					
Person 3:					
Person 4:					

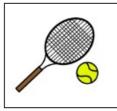
Date: Dec 2022

	Identities	Interests	Strengths	Stretches	Needs
Who are you and how do you know Juni?	What words would you use to describe Juni? What groups is Juni connected to in their community?	What is Juni interested in? What do they like to do on their own? With their friends? Family? Community?	What is Juni good at? What can they teach others?	What is hard for Juni? What do you think Juni wants to get better at?	What does Juni need support with? What is important for people to know about Juni?
Person 1: Mr. Lopez Classroom Teacher	Strong, smart, a learner	Getting read to, books, you tube, science	Connecting with her peers	Communicating, independence, asking to help when she needs it	She needs support with her reading (decoding) and her communication with the device
Person 2: Benny Educational Assistant	Funny, curious	Fashion, her friends, books, magazines, her iPad	She knows what she likes and doesn't like and lets us know	Making friends, communicating or using strategies before she gets too frustrated	She needs a chance to rest throughout the day and breaks
Person 3: Ms. Turner SLP	joyful	Sights and sounds around her, being social	Using her iPad to communicate	Building friendships, communicating what she needs	She needs her device available to her, she needs to be around her peers
Person 4: Jesse Classmate	Funny, sometimes she's loud	Playing games, hanging out with her friends	Being happy, making people laugh	I think talking is hard for her	she needs to be around us, her friends



Building my Student profile: What are my INTERESTS?

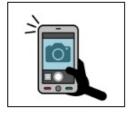




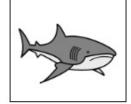




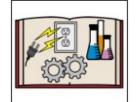


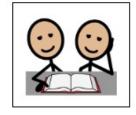


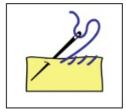






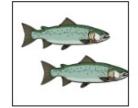




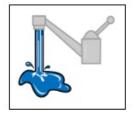










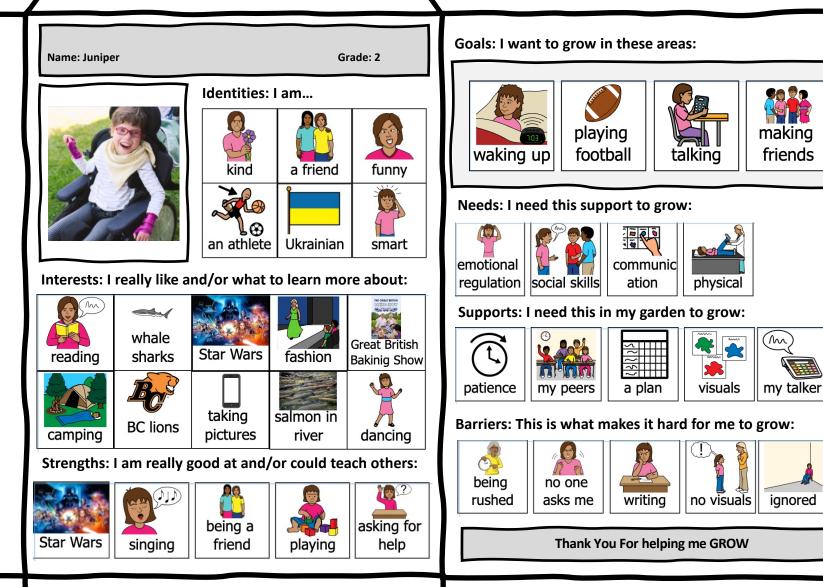






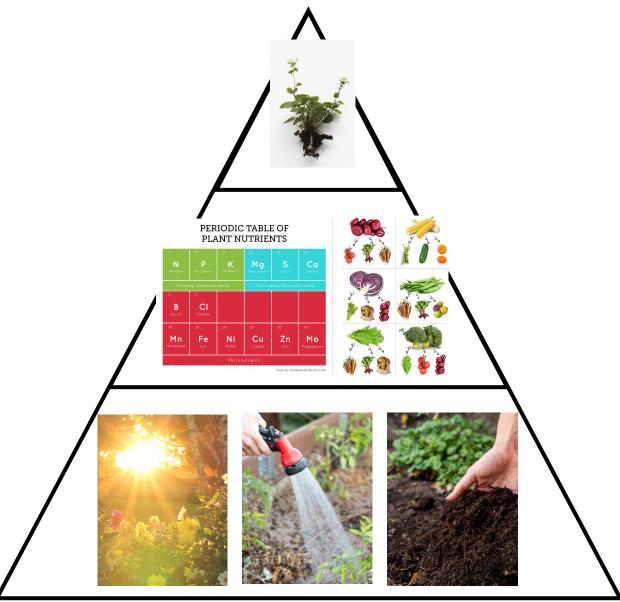


Growth Year: 2022



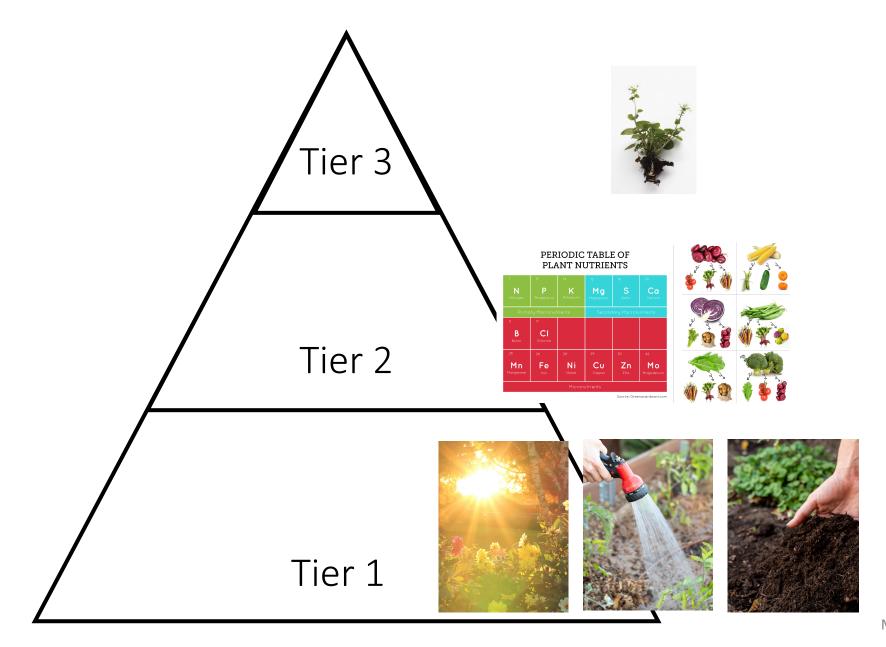
Student Voice

Remember the Garden?

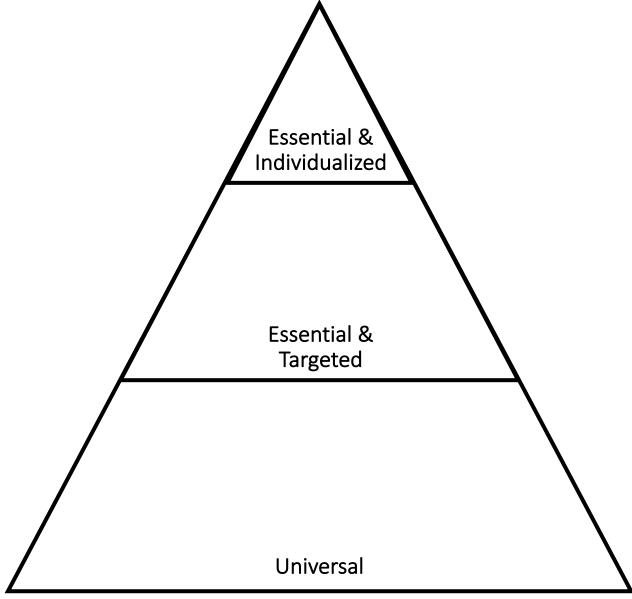


Module 3

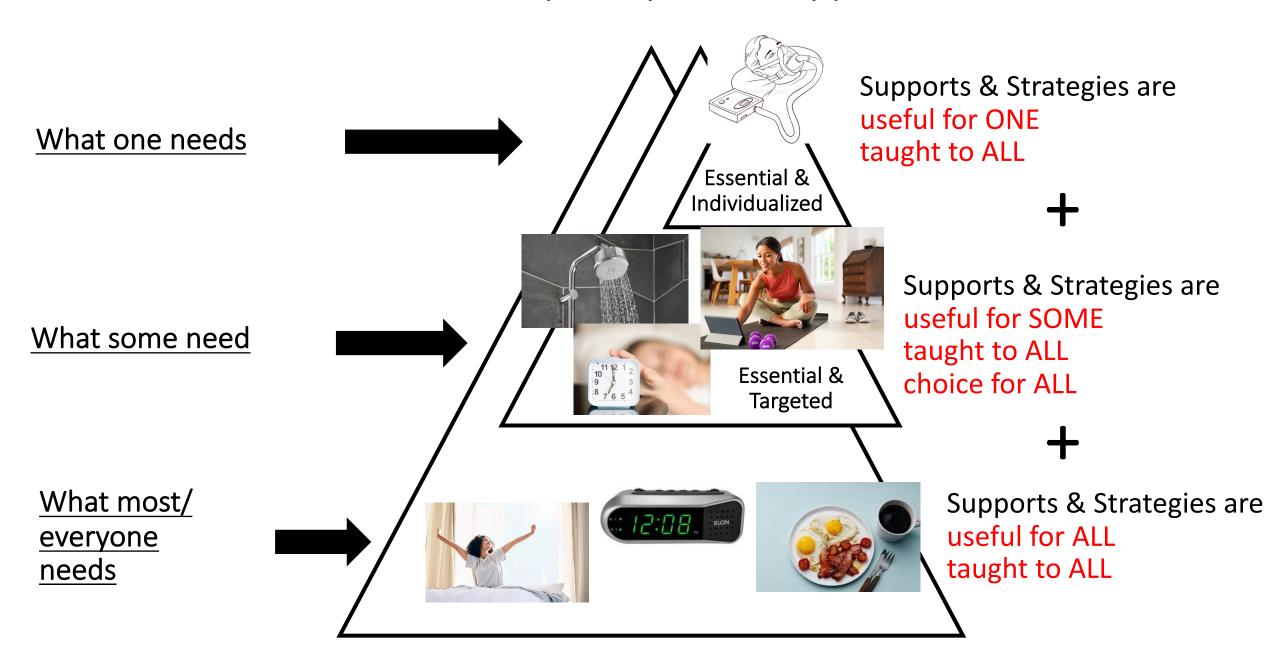
RTI: Response to Instruction/Intervention

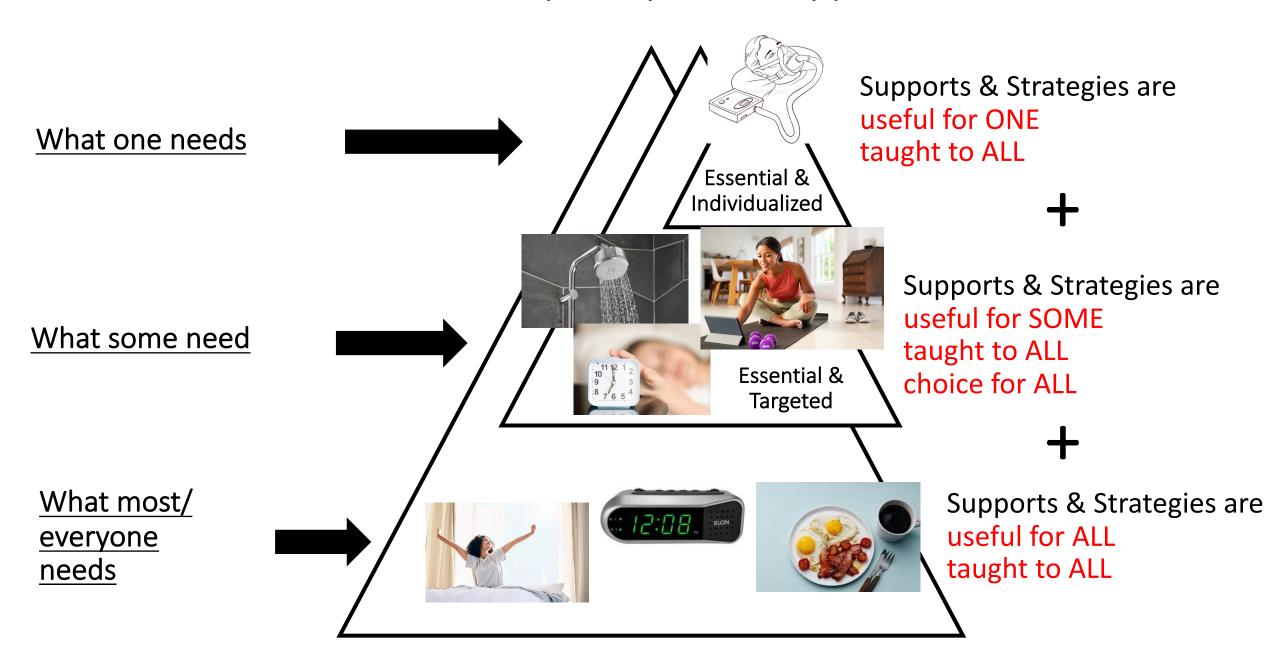


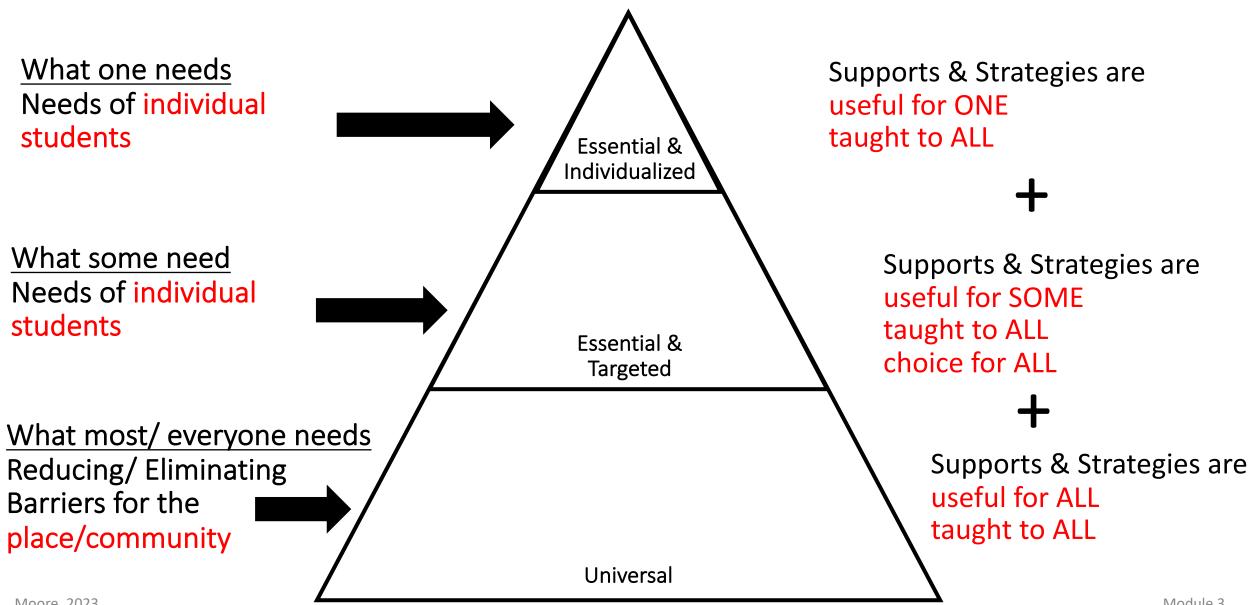
Moore, 2023

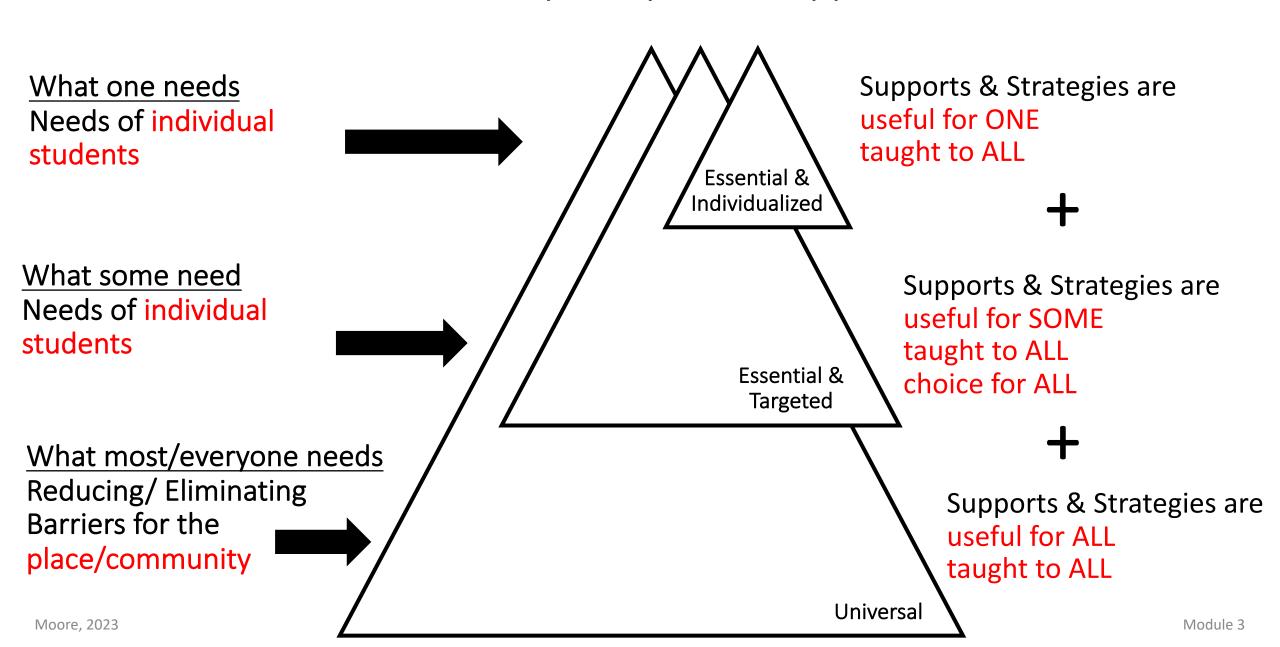


Module 3









What one needs Needs of individual students

What some need Needs of individual students

What most/ everyone needs Reducing/ Eliminating Barriers for the place/community

Supports & Strategies are useful for ONE taught to ALL Essential &

Essential &

Targeted

Individualized



Supports & Strategies are useful for SOME taught to ALL choice for ALL



Supports & Strategies are useful for ALL taught to ALL

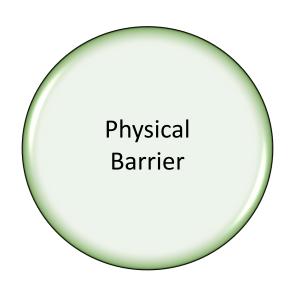
Universal

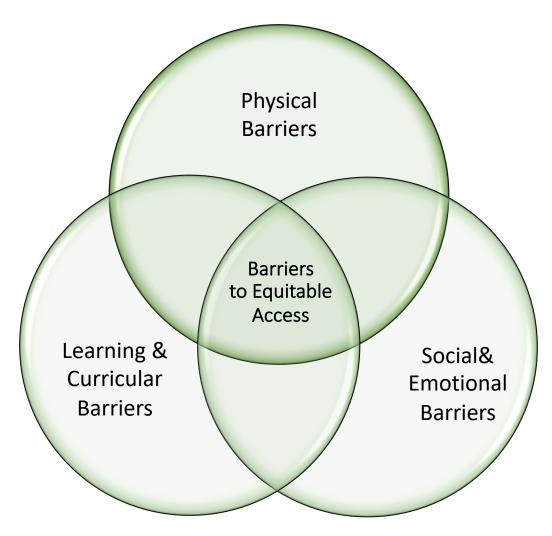
Moore, 2023

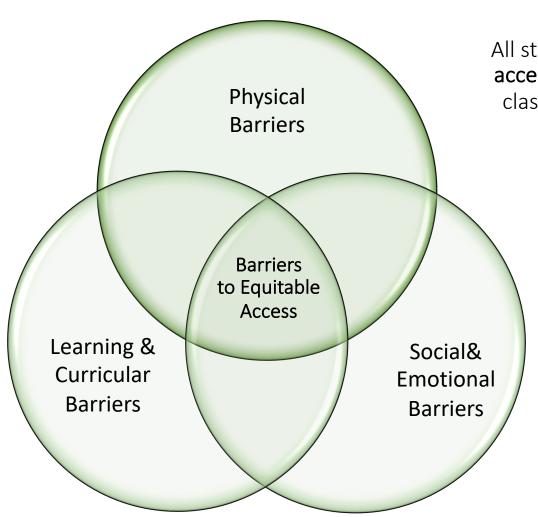
Module 3

What is a Barriers?







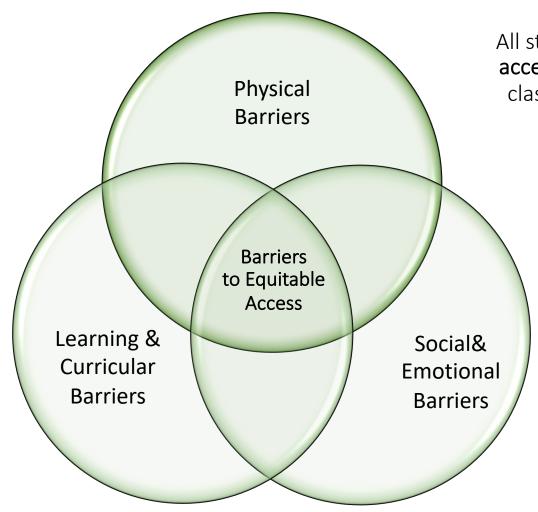


All students need **physical access** to neighbourhood classrooms and schools

All students need their **basic physical needs** met

All students need a sense of individual and community place & purpose

All students need representation, connection & relationships with diverse & identity-based peers and adults



All students need **physical access** to neighbourhood classrooms and schools

All students need their **basic** physical needs met

All students need a sense of belonging and safety in a classroom and school community

All students need agency through high expectations and the presumption of competence

All students need to **feel valued** and a sense All students need opportunities to access, and of **contribution** to their community be challenged by, high quality teaching & learning within grade level curriculum **Physical Barriers** All students need physical access to neighbourhood classrooms and schools All students need a sense of individual and community place & purpose All students need their basic physical needs met **Barriers** to Equitable All students need access to tools Access

Social &

Emotional

Barriers

All students need access to **tools**and actions that will respond to
their individual dimensions

All students need **representation**, **connection & relationships** with diverse & identity-based peers and adults

All students need a sense of belonging and safety in a classroom and school

community

All students need **agency** through **high expectations** and the presumption of competence

Moore, 2023

Learning &

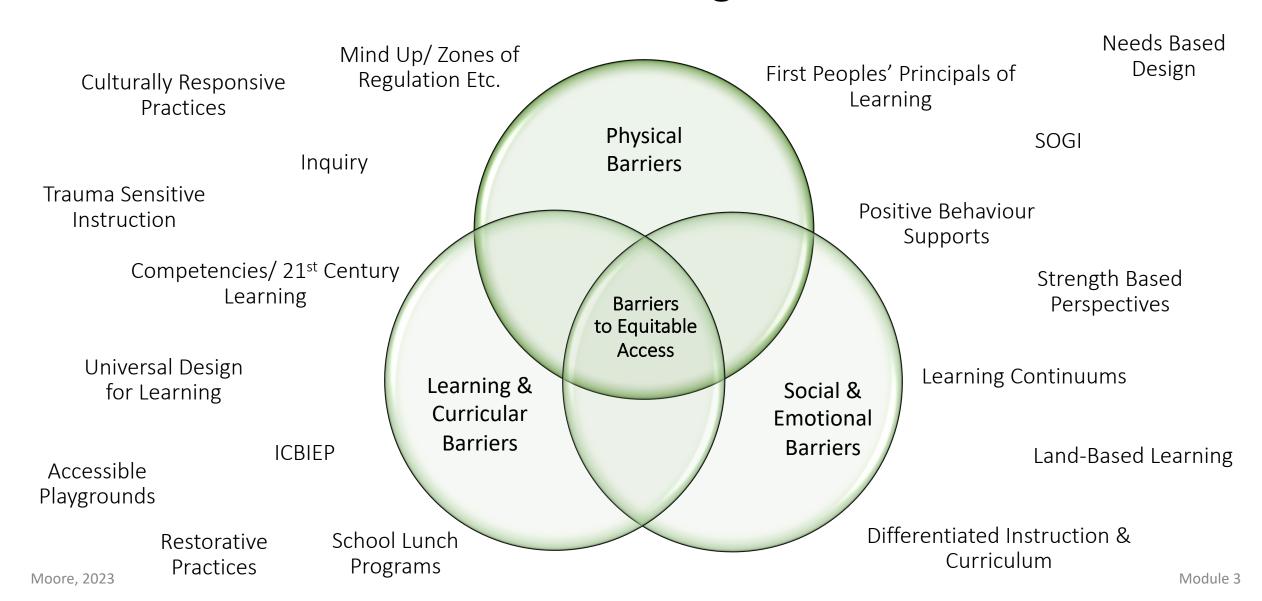
Curricular

Barriers

Student Self Determination & Agency

Universal Approaches Useful to ALL, Taught to ALL

Standards Based Assessment



What one needs Needs of individual students

What some need Needs of individual students

What most/ everyone needs Reducing/ Eliminating Barriers for the place/community

Supports & Strategies are useful for ONE taught to ALL Essential &

Essential &

Targeted

Individualized



Supports & Strategies are useful for SOME taught to ALL choice for ALL



Supports & Strategies are useful for ALL taught to ALL

Universal

Moore, 2023

Module 3

What one needs
Needs of individual
students

What some need Needs of individual students

What everyone needs
Reducing/ Eliminating
Barriers for the
place/community

Supports & Strategies are useful for ONE taught to ALL

Essential & Individualized

Essential &

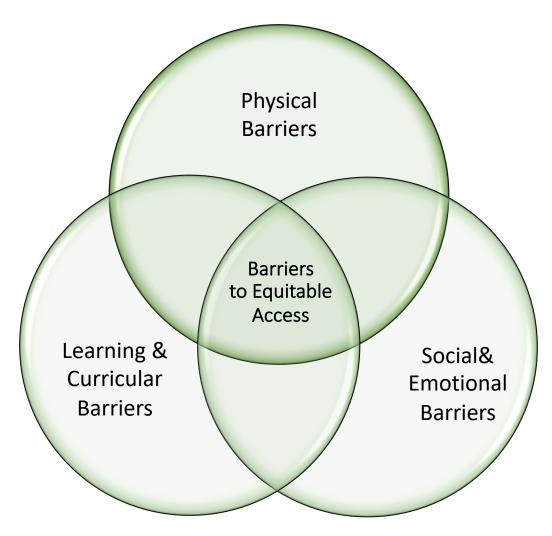
Targeted

Supports & Strategies are useful for SOME taught to ALL choice for ALL

+

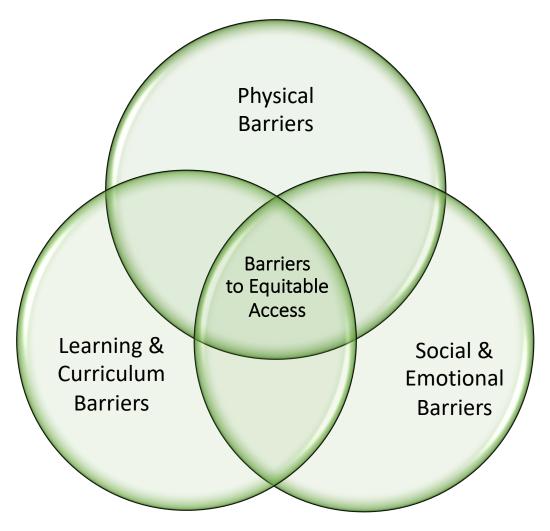
Supports & Strategies are useful for ALL taught to ALL

Universal



Increasing Inclusive & Equitable Access by Designing for Individual needs

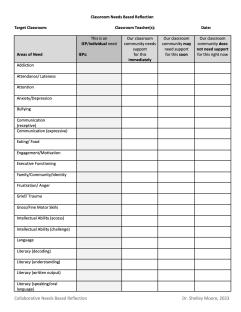
- Addiction
- Attendance
- Attention
- Anxiety and/or depression
- Bullying
- Communication (receptive)
- Communication (expressive)
- Eating/Food
- Engagement/Motivation
- Executive functioning
- Family/community and/or identity
- Frustration/ Anger
- Grief/ Trauma
- Gross and/or Fine motor
- Intellectual ability (access)
- Intellectual ability (challenge)



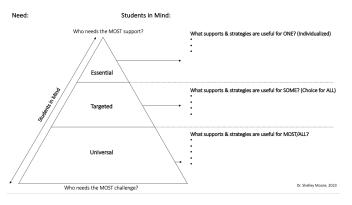
- Language
- Literacy (decoding)
- Literacy (understanding)
- Literacy (written output)
- Literacy (Speaking/ oral language)
- Medical
- Memory
- Numeracy
- Personal Care
- Physical/Mobility
- Self Advocacy
- Self Regulation (emotional)
- Self Regulation (behavioural)
- Self Regulation(learning)
- Self Esteem
- Self Harm
- Sensory
- Social Skills
- Transitioning
- Vision and/or hearing

The strategies it this module will help to capture and respond to student dimensions in a needs-based way

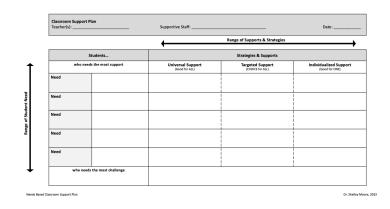
Needs Based Reflection



Needs Based Plan (single)



Classroom Support Plan (multiple)



Strategy Instruction



Strategy: Needs Based Reflection

Classroom Needs Based Reflection

Target Classroom:	Classroom Teacher(s):	Date:
-------------------	-----------------------	-------

Areas of Need	This is an IEP/individual need IEPs:	Our classroom community needs support for this	Our classroom community may need support for this soon	Our classroom community does not need support for this right now
Addiction		immediately		
A				
Attendance/ Lateness				
Attention				
Anxiety/Depression				
Bullying				
Communication (receptive)				
Communication (expressive)				
Eating/ Food				
Engagement/Motivation				
Executive Functioning				
Family/Community/Identity				
Frustration/ Anger				
Grief/ Trauma				
Gross/Fine Motor Skills				
Intellectual Ability (access)				
Intellectual Ability (challenge)				
Language				
Literacy (decoding)				
Literacy (understanding)				
Literacy (written output)				
Literacy (speaking/oral language)				

Medical		
Memory		
Mental Health		
Numeracy		
Personal Care		
Personal Safety		
Physical/ Mobility		
Self- Advocacy		
Self-Regulation (emotional)		
Self-Regulation (behavioural)		
Self-Regulation (learning)		
Self Esteem		
Self-Harm		
Sensory		
Social Skills		
Transitioning		
Vision and/or Hearing		
Other:		
Other:		

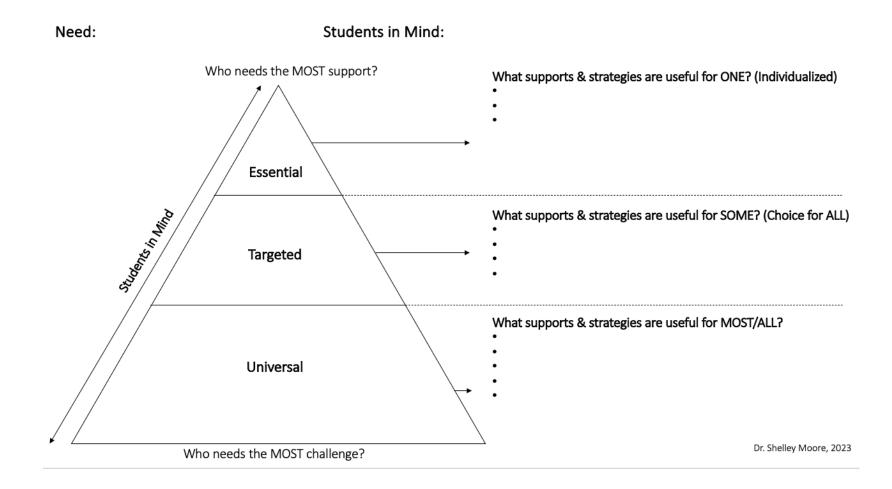
What are some priority individual/IEP needs for this class?	Who can we reach out to for some guidance?	What are some priority group needs for this class?	Who can we reach out to for some guidance?
1.		1.	
2.		2.	
3.		3.	
4.		4.	
5.		5.	

Collaborative Needs Based Reflection

Dr. Shelley Moore, 2023

Collaborative Needs Based Reflection Dr. Shelley Moore, 2023

Strategy: Needs Based Support Plan (single)

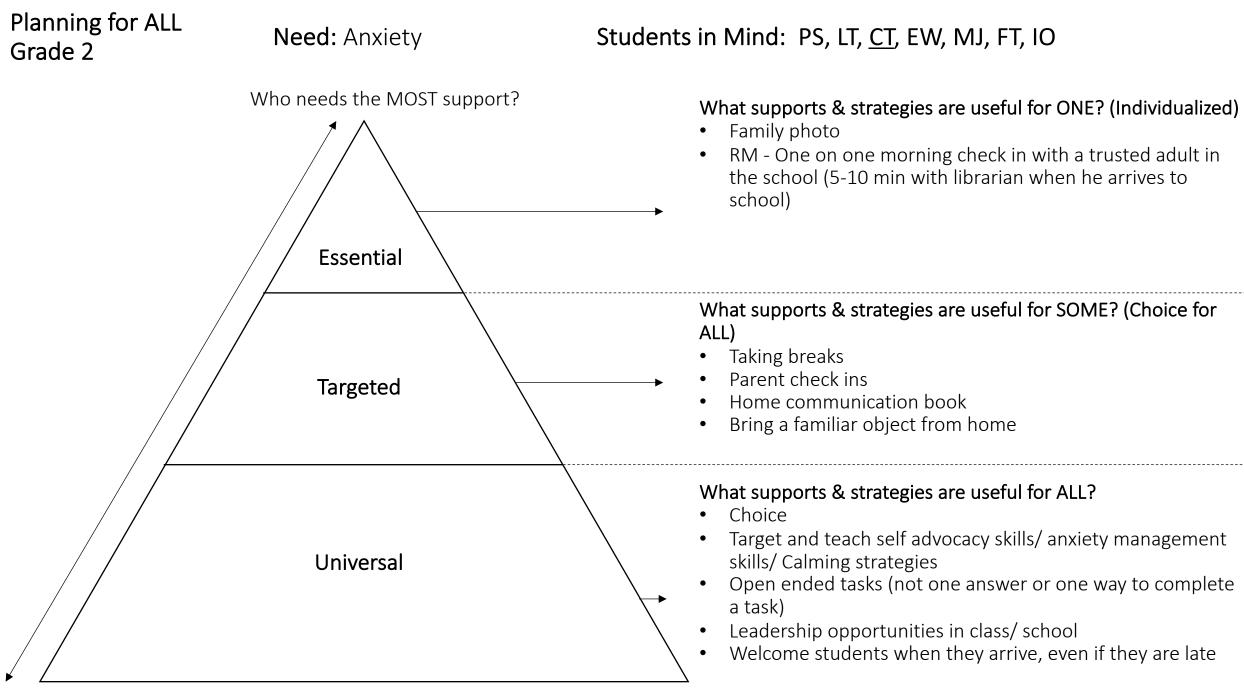


Need: Students in Mind: Who needs the MOST support? What supports & strategies are useful for ONE? (Individualized) Essential Students in Mind What supports & strategies are useful for SOME? (Choice for ALL) **Targeted** What supports & strategies are useful for MOST/ALL?

- •
- •
- •

Moore, 2023 Who needs the MOST challenge?

Universal



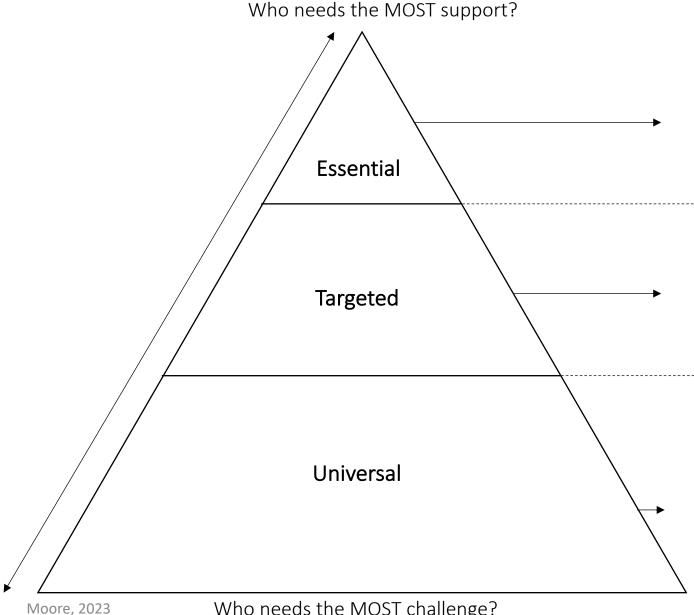
Who needs the MOST challenge?

Moore, 2023

Planning for ALL Grade 7-9 Socials

Need: Multilingual Learners

Students in Mind: HP, LG, AF, LD , LD, SS, WR



What supports & strategies are useful for ONE? (Individualized)

- Individual student co-developed language goals
- Individual conferencing/direct instruction during work time (not lesson time)

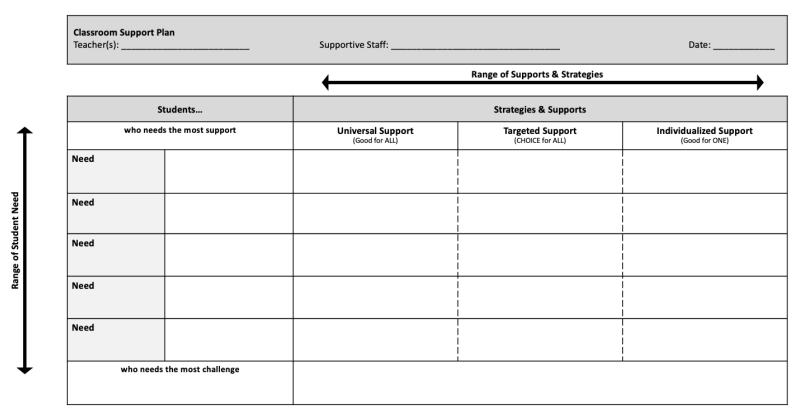
What supports & strategies are useful for SOME? (Choice for ALL)

- iPad for visual translation/communication support
- Sentence frames
- Visuals/ objects
- Strategic Pairings
- QSSSA strategy (question, signal, stem, share, assess
- Allow previewing of information in home language

What supports & strategies are useful for ALL?

- Relationships with student, families and caregivers
- Multi-lingual word/picture wall
- Books with diverse characters
- Everyone learns words in a new language words
- Learn language across all curricular areas
- Speak clear, slow and allow for wait time
- Multiple ways to show learning (visual, oral, written)
- Celebrate language diversity in class/school

Strategy: Needs Based Classroom Support Plan (multiple)



Needs Based Classroom Support Plan Dr. Shelley Moore, 2023

Needs Based Classroom Support Plan Dr. Shelley Moore, 2023

Supports Individualized Support (Good for ONE)
upport Individualized Support
upport Individualized Support r ALL) (Good for ONE)

Range of Supports & Strategies

Recipe for the cake

Students Who needs the most support J.W.		Strategies & Supports			
		Universal Support (Good for ALL)	Targeted Support (CHOICE for ALL)	Essential Support (Good for ONE)	
Need Cognitive	J.W.	Start lesson with accessible task, teach all students, how to learn with J.W., community building activities, manipulatives and concrete learning objects, agenda for the day	Access Point to curriculum (Math IEP goal), breaks, visual agenda on board that matches AAC device, strategic partnering, calculator	AAC Device, social role on class, works well with Y.T., glasses	
Need Vision	R.P	Large print & high contrast outline of handouts, do not change furniture floor plan	Sitting close proximity to front of class	Magnifier, Vision support from Ms. G	
Need Trauma	H.L., U.B	Make personal connection daily, snacks, drinks allowed, chunk task into an essential portion, take 2 min breaks	Quiet zone in class, breaks, allow I time to leave if needed, follow up later if they leave	Check in before class with Ms. H, might be late	
Need language	Y.I., O.R., B, F, N.M	Teach important vocabulary for a lesson, visuals, manipulatives & visuals, strategic partnering, subject word wall, everyone learns local Indigenous language	Individual word/picture banks	Translator, preview content in dominant language	
Need Anxiety	R.M.	Choice of challenge, choice of support options, target advocacy skills and risk-taking opportunities, open ended tasks (not one answer), learn about anxiety and teach anxiety management strategies	Taking breaks, choice of where to work, homework optional, parent check ins,	Check ins with Ms. H once a week	
Who needs I.K., R.M.	the most challenge		•	•	

Range of Student Need

What are supports?

- What tools can we anticipate some students will use based on their:
 - Needs
 - Interests
 - Strengths
 - Stretches
- How can we teach all students to use tools in meaningful ways
- How can we support which tools students choose to use to support their learning?

What are strategies?

- What actions can we anticipate some students will use based on their:
 - Needs
 - Interests
 - Strengths
 - Stretches
- How can we teach all students to take action in meaningful ways
- How can we support which action students choose to take to support their learning?

Supports vs. Resources







People

Time

Funding

Teacher(s): Mr. B

Range of Student Need



Range of Supports & Strategies

Recipe for the cake

Students		Strategies & Supports				
Who needs the most support J.W.		Universal Support (Good for ALL)	Targeted Support (CHOICE for ALL)	Essential Support (Good for ONE)		
Need Cognitive	J.W.	Start lesson with accessible task, teach all students, how to learn with J.W., community building activities, manipulatives and concrete learning objects, agenda for the day	Access Point to curriculum (Math IEP goal), breaks, visual agenda on board that matches AAC device, strategic partnering, calculator	AAC Device, social role on class, works well with Y.T., glasses		
Need Vision	R.P	Large print & high contrast outline of handouts, do not change furniture floor plan	Sitting close proximity to front of class	Magnifier, Vision support from Ms. G		
Need Trauma	H.L., U.B	Make personal connection daily, snacks, drinks allowed, chunk task into an essential portion, take 2 min breaks	Quiet zone in class, breaks, allow time to leave if needed, follow up later if they leave	Check in before class with Ms. H, might be late		
Need ELL/ multi lingual	Y.I., O.R., B, F, N.M	Teach important vocabulary for a lesson, visuals, manipulatives & visuals, strategic partnering, subject word wall, everyone learns local Indigenous language	Individual word/picture banks	Translator, preview content in dominant language		
Need Anxiety	R.M.	Choice of challenge, choice of support options, target advocacy skills and risk-taking opportunities, open ended tasks (not one answer), learn about anxiety and teach anxiety management strategies	Taking breaks, choice of where to work, homework optional, parent check ins,	Check ins with Ms. H once a week		
Who needs the most challenge I.K., R.M.						

Strategy: Student Strategy Instruction



Needs Based Classroom Support Plan Dr. Shelley Moore, 2023

Strategy: taking a 2 min break



Strategy: taking a 2 min break

Instruct

- What is a 2 min break?
- Why is a 2 min break useful?
- How do I use a 2 min break as a tool or an action?
 - What does a 2 min break look like when I use it?
 - What does a 2 min break sound like when I use it?
 - What does a 2 min break feel like when I use it?

Practice (1 – 2 weeks)

Reflect

- How will I know when I need a 2 min break?
- How will I know when I don't need a 2 min break?



Strategy: chunking text

Instruct

- What is chunking text?
- Why is chunking text useful?
- How do I chunk text as a tool or an action?
 - What does chunking text look like when I use it?
 - What does chunking text sound like when I use it?
 - What does chunking text feel like when I use it?

Practice (1 – 2 weeks)

Reflect

- How will I know when I need to chunk text?
- How will I know when I don't need chunk text?



Teaching & Reflecting on Strategies:

working in a small group quiet space loud space visuals schedule/ agenda standing desks access points sensory tools

Snacks/ water

gum

hats



What is one useful takeaway?

SHELLEY MOORE



@tweetsomemoore



@fivemooreminutes



@fivemooreminutes



www.fivemooreminutes.com www.blogsomemoore.com

